

THE BACHRACH GROUP, LTD.

A COMMITMENT TO EXCELLENCE



The Bachrach Group is your source for leading edge Executive Recruiting and Consulting Services.

Our reputation is built on 30 years of success providing a broad range of services and solutions in five practice areas:

- Accounting and Finance
- Information Technology
- Administrative Staffing
- Marketing and Sales
- Real Estate and Construction

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Our success is proven by our long-term client and candidate relationships.

Since 1974, The Bachrach Group philosophy has ensured excellence in services to our corporate clients and to our candidates. When first formed, The Bachrach Group specialized in the accounting and financial fields. Over the years we have successfully diversified and today we specialize in staffing solutions in the following areas: Accounting/Finance, Information Technology, Administration Staffing, Marketing and Sales, and Real Estate and Construction.

Our Financial Division



Our team of highly qualified industry specialists offer large-firm talent combined with personal service.

All candidates go through our extensive pre-qualification process. Our multilevel screening formula allows our staffing managers to understand a candidate's personality, drive, motivation and ideal environment. Our focused approach enables The Bachrach Group to find the most qualified professionals. Our staff works as a team to incorporate the correct strategies to find the right candidate for your organization.

We understand the critical importance and the time invested in each new hire. The Bachrach Group maintains a highly customized computer system. This system enables us to maintain active profiles on thousands of applicants allowing greater accuracy when performing complex searches. By mixing technology with traditional recruiting methods, we ensure success in your recruiting efforts.

The Bachrach Group is proud of our long-term client relationships. We consider this the secret of our success. We maintain these relationships by continually striving to understand and exceed each client's unique expectations.

Our clients are found in a variety of industries:

Financial Services:

Banking, Securities,
Product Control,
Operations, Financial
Reporting, Risk Analysis,
Compliance, Credit, Mutual
Funds, and Treasury.

- Insurance
- Manufacturing
- Communications
- Consumer Products
- Pharmaceuticals

- Transportation
- Healthcare
- Utilities
- Distribution
- Federal Government

Our Information Technology Solutions



Placement Services

Our Technology division, started in 1992, is now the leader in information staffing solutions. Drawing on a pool of top IT talent, we ensure that our clients have access to leading professionals in key technology fields.

The IT division has expertise in filling a variety of technical positions at all levels of your organization. Through our screening processes, we evaluate and select candidates who are technically right for the position and for your organization. Our staffing managers have experience with clients in a variety of industries. They understand the need for accomplished professionals and the quality of employee you desire.

Our reputation is built on the quality of our applicants. The Bachrach Group is proud of developing and maintaining long-term client relationships. We believe this is a testimony to our success. We have sustained these relationships by striving to understand and exceed each client's expectations.

The Bachrach Group has partnered with hundreds of clients, including Fortune 500 Financials, the healthcare industry, law firms and advertising agencies. Our clients demand a staffing firm that pays attention to their individual needs. That is why they choose us.

Professional Services

Our Professional Services Division provides clients with supplemental staffing on an individual and project basis. We offer skilled consultants, with unique technical talent, who are capable of developing and maintaining application systems, managing large projects or leading strategic planning initiatives. Each consultant is highly trained ensuring maximum value to our client.

Specific examples of service offerings include:

Development: Design, development and implementation services on multiple platforms.

Management Consulting: Focus on the delivery of innovative management consulting services.

System Support: Wide range of system support services.

Having an extensive database of professionals with key skills highly sought after in the marketplace, we support client needs in a variety of different areas and specialties including: Network Engineering & Administration • Software Development & Engineering • Database Design & Administration • Help Desk & Technical Support • Web Development • Business Analyst • Systems Analyst • Technical Writing • Project Management • Mainframe Programming • Information Security [IS] • Certified Technical Training

Our Administrative Division



The Bachrach Group's Administrative Division provides a team oriented approach to satisfy the staffing needs of our clients. Whether you need Data Entry Personnel, Administrative Assistants, Legal Secretaries or Office Management Professionals, we can provide the right individual at a moment's notice. We are geared to accommodate Temporary, Permanent, and Temporary-to-Permanent needs.

At The Bachrach Group, we pride ourselves on our extensive knowledge of temporary and permanent placement. Our experienced staff of professionals is thorough in its efforts to diligently review the position requirements and select the proper candidates. We begin by taking the time to visit your company and learn about your corporate culture and hiring requirements.

Before introducing a potential candidate, The Bachrach Group first follows an in-depth evaluation process which includes personal interviews, complete resume reviews, extensive skills testing, education verification, employment history validation and extensive reference checking on request.

Our motto is: **"Excellent staff when you need them, where you need them, for as long as you need them."**

Our quality assurance practices allow The Bachrach Group to supervise temporary personnel during their engagement. Each placement is followed up with a confirmation call. Next, we place a quality call after you have had the opportunity to evaluate the candidates work. Finally, every timesheet features an evaluation section which helps us monitor a worker's performance.

Our Marketing Division



Experience counts. With over twenty years operating on a national basis, we are the only talent source you will ever need.

In today's economy, successful marketing candidates do not respond to ads and they do not post their resumes on the Internet. They are recruited by our experienced staff or referred to us through our vast network of professionals.

We have placed professional Marketing and Sales personnel in virtually every kind of organization, from global financial service companies to high-growth service oriented companies. With a proven track record in matching skilled professionals to your job requirements, industry knowledge and strong customer focus, The Bachrach Group is considered a "Trusted Advisor" to our clients.

The Bachrach Group is committed to professional excellence and quality performance. We will deliver what we promise, on time, within budget, and with superior quality.

Our Real Estate and Construction Division

The Bachrach Group's Real Estate and Construction Division's focus is on client satisfaction. Because each company has unique needs, we identify and recruit "hard-to-find" professionals who hit the ground running the first day on the job and maximize your bottom line.

The Real Estate and Construction Division's staffing managers have years of industry experience. Our private database taps into the top players of today, as well as tomorrow's rising stars.

- Confidential and Discreet
- Efficient and Professional
- Guarantee on all Placements
- We Stand Behind Our Results
- Salary Survey Consulting
- State of the Art Recruitment Technology
- Unparalleled Industry Experience
- We Speak Your Language
- Senior Consultants with Contacts, Experience and Relationships



Meeting your goals

We pride ourselves on recruiting the best talent possible. By placing the best candidates, we will help your company reach its long and short-term goals. This is how we have built our reputation over the last 30 years.

Understand

Exceed

Grow

Contact us today for additional information or to arrange a consultation. Let us show you how we can meet and exceed your staffing expectations.

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